

## EEO Public File Report

<b>Group:</b> KIKU-TV					
<b>Stations:</b> KIKU-TV					
A station may accumulate the relevant information for the date range specified (using the previous EEO Internal Job Vacancy Summar Form) and place a completed EEO Public File Report in the public inspection file annually on the anniversary of the deadline for filing its license renewal application.					
<b>A. Job Vacancies Filled Between 2007-10-01 and 2008-09-28</b>					
1. Job Title: Sales Assistant (FT) (J005427)				Date Filled: 2008-01-15	
2. Job Title: Programming/Traffic Manager(FT) (J007783)				Date Filled: 2008-09-15	
3. Job Title: Operations Manager (J007785)				Date Filled: 2007-12-13	
<b>B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy</b>					
1. Job Title: Sales Assistant (FT)				Date Filled: 2008-01-15	
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
Alu Like, Inc - Molokai- Multi-Cultural	Camellia Hamakua-Napoleon	Maunaloa Highway P.O. Box 1859 Kaunakakai, HI 96748	808-553-5393	NO	NO
Alu Like, Inc - Oahu	Nanea Sai	458 Keawe Street Honolulu, HI 96813	808-535-6750	NO	NO
Alu Like, Inc -Kauai	Dora Lane	2970 Haleko Rd. Lihue, HI 96766	808-245-8545	NO	NO
Alu Like, Inc- Maui	Marlene Burgess	1977 Kaohu Street Wailuku, HI 96793	808-242-9774	NO	NO
Career One Stop-Oahu Work Links-Kapolei Office (satellite)	Beverly Kaneshige	601 Kamokika Boulevard Room 588 Kapolei, HI 96813	808-692-7630	NO	NO
Career One Stop-Oahu Work Links-Makalapa Office	Liz Delfico	99-102 Kalaloe Street 2nd Floor Aiea, HI 96701	808-488-5630	NO	NO
Career One Stop-Oahu Work Links-Waialua Office	Susie Escorzon	67-292 Goodale Avenue Waialua, HI 96791	808-637-6508	NO	NO
Career One Stop-Oahu Works Links-Dillingham Office	Sylvia Silva	1505 Dillingham Boulevard Honolulu, HI 96817	808-843-0733	NO	NO
Career One Stop-One Stop Career Resource Center Molokai	Albert Lucas	55 Makeana Street Room 4, Kaunakakai Civic Center Kaunakakai, HI 96748	808-553-1755	NO	NO
Career One Stop-Worksource Maui			808-984-2091	NO	NO

### EEO Public File Report

		2064 Wells Street Wailuku, HI 96793			
Equal Employment Opportunity Commission	Timothy Riera	Ala Moana Boulevard, Room 7123 A P.O. Box 50082 Honolulu, HI 96850	808-541-3120	NO	NO
FIRST TO WORK	JOB PLACEMENT	94-275 MOKUOLA ST #105 WAIPAHU, HI 96797	808-675-0010x	NO	NO
FIRST TO WORK	WES OKUMURA / KEITH TAMASHIRO	1001 BISHOP ST PACIFIC POWER, STE 900 HONOLULU, HI 96813	808-586-7050x	NO	NO
GOODWILL IND-EMPLOYMENT WORKS	ALBERT WONG	680 ALA MOANA BLVD STE 412 HONOLULU, HI 96813	808-521-9675x	NO	NO
Hawaii Association of Broadcasters	Stephanie Uyeda	PO Box 22112 Honolulu, HI 96823	808-599-1455	NO	NO
HUMAN SERVICES DEPT-SOCIAL SVC	PERSONNEL OFFICE	P.O. BOX 339 HONOLULU, HI 96809	808-586-4950x	NO	NO
ISLAND CAREER CENTER	DARREN ISOBE	1020 ISENBERG ST. HONOLULU, HI 96826	808-946-9675x	NO	NO
Jobcorps- Maui	Robert Upton	500 Ike Drive Makawo, HI 96768	808-579-8450	NO	NO
Joint Employment Management System-Coast Guard	Jeri Couthern, MSW, MPH	400 Sand Island Parkway Honolulu, HI 96819	808-842-2085	NO	NO
Joint Employment Management System-Marine Corps	Roberto Katekaru	P.O. Box 63073 Kaneohe Bay, HI 96863	808-257-7790	NO	NO
KAUAI COMMUNITY COLLEGE	DEE-DEE	3-1901 KAUMUALII HWY LIHUE, HI 96766	808-245-8311x	NO	NO
Kauai Workforce Investment Board Office of Economic Development	Virginia Kapali	County Of Kauai 4444 Rice Street, Suite 200 Lihue, HI 96766	808-245-8210	NO	NO
LDS EMPLOYMENT	NIKI HALEY	1120 KALIHI STREET HONOLULU, HI 96826	808-848-5627x	NO	NO
Oahu Workforce Investment Board	JoAnn Inamasu	2200 Main Street Suite 305, One Main Plaza Wailuku, HI 96793	808-279-7808	NO	NO
Our Redeemer Lutheran Church	William Shimkus	1404 University Avenue Honolulu, HI 96822	808-946-4223	NO	NO
Our Savior Lutheran Church and Social Services	Pam Laszio		808-488-3654	NO	NO

### EEO Public File Report

		98-1098 Moanalua Road Aiea, HI 96701			
REFERRAL	Lois Hamaguchi	415 S. Beretania Street, Honolulu HI 96813	(808) 586-0081	YES	NO
SALVATION ARMY	AZEZA	56 ONEAWA ST KAILUA, HI 96734	808-261-1756x	NO	NO
SALVATION ARMY	DAVID SHERIDAN	3624 WAOKANAKA ST HONOLULU, HI 96817	808-595-6371x	NO	NO
SALVATION ARMY	SOC. SVC/JOB POSTINGS	45-175 WAIKALUA RD KANEHOE, HI 96744	808-235-1408x	NO	NO
SALVATION ARMY	LT ROBERT SCHMIDT	4465 PUOLO RD HANAPEPE, HI 96716	808-335-5441x	NO	NO
SALVATION ARMY	JOB PLACEMENT	4182 HARDY ST LIHUE, HI 96766	808-245-2571x	NO	NO
SALVATION ARMY	PLEASE POST	98-612 MOANALUA LOOP AIEA, HI 96701	808-487-1636x	NO	NO
SALVATION ARMY-FAMILY TREATMENT SVC	JOB POSTINGS	845 22ND AVE HONOLULU, HI 96816	808-732-2802x	NO	NO
Senior Community Services Employment Program-SCSEP	Pat Dison	1109 Maunakea Street 2nd floor Honolulu, HI 96817	808-521-4531	NO	NO
THE HONOLULU ADVERTISER	Valerie Parker	605 Kapiolani Blvd, Honolulu HI 96813-3204	(808) 521-9111	NO	NO
WAIANA E NEIGHBORHOOD CENTER	JOB PLACEMENT	85-670 FARRINGTON HWY WAIANA E, HI 96792	808-696-7067x	NO	NO
WORKFORCE DEVELOPMENT DIVISION	JOB PLACEMENT	75 MAKAENA PL KAUNAKAKAI, HI 96748	808-553-3281x	NO	NO
WORKFORCE DEVELOPMENT DIVISION	JOB PLACEMENT	830 PUNCHBOWL ST #112 HONOLULU, HI 96812	808-586-8700x	NO	NO
WORKFORCE DEVELOPMENT DIVISION	JOB PLACEMENT	45-1141 KAMEHAMEHA HWY KANEHOE, HI 96744	808-233-3700x	NO	NO
Total Resources: 41					
2. Job Title: Programming/Traffic Manager(FT)			Date Filled: 2008-09-15		
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?

## EEO Public File Report

Alu Like, Inc - Molokai- Multi-Cultural	Camellia Hamakua-Napoleon	Maunaloa Highway P.O. Box 1859 Kaunakakai, HI 96748	808-553-5393	NO	NO
Alu Like, Inc - Oahu	Nanea Sai	458 Keawe Street Honolulu, HI 96813	808-535-6750	NO	NO
Alu Like, Inc -Kauai	Dora Lane	2970 Haleko Rd. Lihue, HI 96766	808-245-8545	NO	NO
Alu Like, Inc- Maui	Marlene Burgess	1977 Kaohu Street Wailuku, HI 96793	808-242-9774	NO	NO
Applied Computer Training	Chad Kovashigawa	98-030 Hekaha Street #29 Aiea, HI 96701	808-486-7330	NO	NO
Career One Stop-Oahu Work Links-Kapolei Office (satellite)	Beverly Kaneshige	601 Kamokika Boulevard Room 588 Kapolei, HI 96813	808-692-7630	NO	NO
Career One Stop-Oahu Work Links-Makalapa Office	Liz Delfico	99-102 Kalaloa Street 2nd Floor Aiea, HI 96701	808-488-5630	NO	NO
Career One Stop-Oahu Work Links-Waialua Office	Susie Escorzon	67-292 Goodale Avenue Waialua, HI 96791	808-637-6508	NO	NO
Career One Stop-Oahu Works Links-Dillingham Office	Sylvia Silva	1505 Dillingham Boulevard Honolulu, HI 96817	808-843-0733	NO	NO
Career One Stop-One Stop Career Resource Center Molokai	Albert Lucas	55 Makeana Street Room 4, Kaunakanai Civic Center Kaunakanai, HI 96748	808-553-1755	NO	NO
Career One Stop-Worksource Maui		2064 Wells Street Wailuku, HI 96793	808-984-2091	NO	NO
Child and Family Services	Sonya Moniz	91-781 Puamaeole St Ewa Beach, HI 96706	808-681-1454	NO	NO
College-Heald College	Marjorie Arca	1500 Kapiolani Boulevard Honolulu, HI 96814	808-955-1500	NO	NO
College-Kapiolani Community College	Keoni Kaiser	4303 Diamond Head Road Honolulu, HI 96816	808-734-9000	NO	NO
College-Leeward Community College	Sandy Hoshino	96-045 Ala Ike Street Pearl City, HI 96782	808-455-0260	NO	NO
County Committee on the Status of Women	Jean	25 Aupuni Street, #215 Hilo, HI 96720	808-961-8211	NO	NO
Equal Employment Opportunity Commission	Timothy Riera		808-541-3120	NO	NO

### EEO Public File Report

		Ala Moana Boulevard, Room 7123 A P.O. Box 50082 Honolulu, HI 96850			
FIRST TO WORK	WES OKUMURA / KEITH TAMASHIRO	1001 BISHOP ST PACIFIC POWER, STE 900 HONOLULU, HI 96813	808-586-7050x	NO	NO
FIRST TO WORK	JOB PLACEMENT	94-275 MOKUOLA ST #105 WAIPAHAU, HI 96797	808-675-0010x	NO	NO
GOODWILL IND-EMPLOYMENT WORKS	ALBERT WONG	680 ALA MOANA BLVD STE 412 HONOLULU, HI 96813	808-521-9675x	NO	NO
Hawaii Association of Broadcasters	Stephanie Uyeda	PO Box 22112 Honolulu, HI 96823	808-599-1455	NO	NO
HONOKAA ONE-STOP CENTER	JOB PLACEMENT	45-3380 MAMANE ST HONOKAA, HI 96727	808-775-0528x	NO	NO
HUMAN SERVICES DEPT-SOCIAL SVC	PERSONNEL OFFICE	P.O. BOX 339 HONOLULU, HI 96809	808-586-4950x	NO	NO
INSIGHTS TO SUCCESS, INC	JOB PLACEMENT	75-5620 PALANI RD STE 105-A KAILUA KONA, HI 96740	808-326-2928x	NO	NO
ISLAND CAREER CENTER	DARREN ISOBE	1020 ISENBERG ST. HONOLULU, HI 96826	808-946-9675x	NO	NO
Japanese Chamber of Commerce	Jean	400 Hualani Street, #200 Hilo, HI 96720	808-934-0177	NO	NO
Jobcorps- Maui	Robert Upton	500 Ike Drive Makawo, HI 96768	808-579-8450	NO	NO
Joint Employment Management System-Coast Guard	Jeri Couthern, MSW, MPH	400 Sand Island Parkway Honolulu, HI 96819	808-842-2085	NO	NO
Joint Employment Management System-Marine Corps	Roberto Katekaru	P.O. Box 63073 Kaneohe Bay, HI 96863	808-257-7790	NO	NO
KAUAI COMMUNITY COLLEGE	DEE-DEE	3-1901 KAUMUALII HWY LIHUE, HI 96766	808-245-8311x	NO	NO
Kauai Workforce Investment Board Office of Economic Development	Virginia Kapali	County Of Kauai 4444 Rice Street, Suite 200 Lihue, HI 96766	808-245-8210	NO	NO
KHNL	Bryan Kam	150-B Puuhale Road Honolulu, HI 96819	808-847-3246	NO	NO
LDS EMPLOYMENT	NIKI HALEY		808-848-5627x	NO	NO

### EEO Public File Report

		1120 KALIHI STREET HONOLULU, HI 96826			
Network Enterprises, Inc.	Linda Canon	680 Iwilei Road Suite 695 Honolulu, HI 96801	808-521-7774	NO	NO
New Horizons Computer Learning Center	Peggy Brown	1585 Kapiolani Boulevard Suite 1000 Honolulu, HI 96814	808-947-4474	NO	NO
Oahu Workforce Investment Board	JoAnn Inamasu	2200 Main Street Suite 305, One Main Plaza Wailuku, HI 96793	808-279-7808	NO	NO
Office of Housing and Community Development	Edwin Taira	County of Hawaii - OHCD 50 Wailuku Drive Hilo, HI 96720	808-961-8379	NO	NO
Olelo Community Television	Dawn Mizirashi	1122 Mapunapuna Street Honolulu, HI 96819	808-834-0007	NO	NO
Our Redeemer Lutheran Church	William Shimkus	1404 University Avenue Honolulu, HI 96822	808-946-4223	NO	NO
Our Savior Lutheran Church and Social Services	Pam Laszio	98-1098 Moanalua Road Aiea, HI 96701	808-488-3654	NO	NO
REFERRAL	Steve Hiramoto	737 Bishop St #1430, Honolulu HI 96813	(808) 847-2021	YES	NO
SALVATION ARMY	CASE WORKER	219 PONAHAHAWAI ST HILO, HI 96720	808-935-1277x	NO	NO
SALVATION ARMY	DAVID SHERIDAN	3624 WAOKANAKA ST HONOLULU, HI 96817	808-595-6371x	NO	NO
SALVATION ARMY	AZEZA	56 ONEAWA ST KAILUA, HI 96734	808-261-1756x	NO	NO
SALVATION ARMY	SOC. SVC/JOB POSTINGS	45-175 WAIKALUA RD KANEHOHE, HI 96744	808-235-1408x	NO	NO
SALVATION ARMY	PLEASE POST	98-612 MOANALUA LOOP AIEA, HI 96701	808-487-1636x	NO	NO
SALVATION ARMY	JOB PLACEMENT	4182 HARDY ST LIHUE, HI 96766	808-245-2571x	NO	NO
SALVATION ARMY	LT ROBERT SCHMIDT	4465 PUOLO RD HANAPEPE, HI 96716	808-335-5441x	NO	NO
SALVATION ARMY-FAMILY TREATMENT SVC	JOB POSTINGS	845 22ND AVE HONOLULU, HI 96816	808-732-2802x	NO	NO

### EEO Public File Report

Senior Community Services Employment Program-SCSEP	Pat Dison	1109 Maunakea Street 2nd floor Honolulu, HI 96817	808-521-4531	NO	NO
Skils'kin	Megan	1085 South Beretania Street Suite 200 Honolulu, HI 96814	808-792-8551	NO	NO
Spec Systems Corporation	Greg	1088 Bishop Street #1206 Honolulu, HI 96813	808-531-2511	NO	NO
University of Hawai-Manoa- Career Development Services	Myrtle Ching-Rappa	2600 Campus Road Honolulu, HI 96822	808-956-7007	NO	NO
University of Phoenix	Jade Shiroma	827 Fort Street Mall Honolulu, HI 96813	808-536-2686	NO	NO
WAIANA E NEIGHBORHOOD CENTER	JOB PLACEMENT	85-670 FARRINGTON HWY WAIANA E, HI 96792	808-696-7067x	NO	NO
Waikoloa Lutheran Church and Social Services	John Cassidy	683901 Paniolo Avenue Waikoloa, HI 96738	808-883-9255	NO	NO
Winners At Work- Abilities Unlimited	Roy Brooks	414 Kuwili Street Suite 103 Honolulu, HI 96817	808-532-2100	NO	NO
WORKFORCE DEVELOPMENT DIVISION	EMPLOYMENT SERVICE UNIT	74-5565 LUHIA ST #C-4 KAILUA KONA, HI 96740	808-327-4470x	NO	NO
WORKFORCE DEVELOPMENT DIVISION	JOB PLACEMENT	777 KILAUEA AVE #121 HILO, HI 96720	808-974-4126x	NO	NO
WORKFORCE DEVELOPMENT DIVISION	JOB PLACEMENT	75 MAKAENA PL KAUNAKAKAI, HI 96748	808-553-3281x	NO	NO
WORKFORCE DEVELOPMENT DIVISION	JOB PLACEMENT	45-1141 KAMEHAMEHA HWY KANE OHE, HI 96744	808-233-3700x	NO	NO
WORKFORCE DEVELOPMENT DIVISION	JOB PLACEMENT	830 PUNCHBOWL ST #112 HONOLULU, HI 96812	808-586-8700x	NO	NO
Total Resources: 64					
3. Job Title: Operations Manager			Date Filled: 2007-12-13		
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
Alu Like, Inc - Molokai- Multi-Cultural	Camellia Hamakua-Napoleon	Maunaloa Highway P.O. Box 1859 Kaunakakai, HI 96748	808-553-5393	NO	NO
Alu Like, Inc - Oahu	Nanea Sai		808-535-6750	NO	NO

## EEO Public File Report

		458 Keawe Street Honolulu, HI 96813			
Alu Like, Inc -Kauai	Dora Lane	2970 Haleko Rd. Lihue, HI 96766	808-245-8545	NO	NO
Alu Like, Inc- Maui	Marlene Burgess	1977 Kaohu Street Wailuku, HI 96793	808-242-9774	NO	NO
Applied Computer Training	Chad Kovashigawa	98-030 Hekaha Street #29 Aiea, HI 96701	808-486-7330	NO	NO
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Career One Stop-Oahu Work Links-Makalapa Office	Liz Delfico	99-102 Kalalao Street 2nd Floor Aiea, HI 96701	808-488-5630	NO	NO
Career One Stop-Oahu Work Links-Waialua Office	Susie Escorzon	67-292 Goodale Avenue Waialua, HI 96791	808-637-6508	NO	NO
Career One Stop-Oahu Works Links-Dillingham Office	Sylvia Silva	1505 Dillingham Boulevard Honolulu, HI 96817	808-843-0733	NO	NO
Career One Stop-One Stop Career Resource Center Molokai	Albert Lucas	55 Makeana Street Room 4, Kaunakana Civic Center Kaunakana, HI 96748	808-553-1755	NO	NO
Career One Stop-Worksource Maui		2064 Wells Street Wailuku, HI 96793	808-984-2091	NO	NO
Child and Family Services	Sonya Moniz	91-781 Puamaeole St Ewa Beach, HI 96706	808-681-1454	NO	NO
College-Heald College	Marjorie Arca	1500 Kapiolani Boulevard Honolulu, HI 96814	808-955-1500	NO	NO
College-Kapiolani Community College	Keoni Kaiser	4303 Diamond Head Road Honolulu, HI 96816	808-734-9000	NO	NO
College-Leeward Community College	Sandy Hoshino	96-045 Ala Ike Street Pearl City, HI 96782	808-455-0260	NO	NO
County Committee on the Status of Women	Jean	25 Aupuni Street, #215 Hilo, HI 96720	808-961-8211	NO	NO
Equal Employment Opportunity Commission	Timothy Riera	Ala Moana Boulevard, Room 7123 A P.O. Box 50082 Honolulu, HI 96850	808-541-3120	NO	NO

## EEO Public File Report

FIRST TO WORK	JOB PLACEMENT	94-275 MOKUOLA ST #105 WAIPAHU, HI 96797	808-675-0010x	NO	NO
FIRST TO WORK	WES OKUMURA / KEITH TAMASHIRO	1001 BISHOP ST PACIFIC POWER, STE 900 HONOLULU, HI 96813	808-586-7050x	NO	NO
GOODWILL IND-EMPLOYMENT WORKS	ALBERT WONG	680 ALA MOANA BLVD STE 412 HONOLULU, HI 96813	808-521-9675x	NO	NO
HAB JOB BANK	Jamie Hartnett	PO Box 22112, Honolulu HI 96823-2112	(808) 599-1455	NO	NO
Hawaii Association of Broadcasters	Stephanie Uyeda	PO Box 22112 Honolulu, HI 96823	808-599-1455	NO	NO
HONOKAA ONE-STOP CENTER	JOB PLACEMENT	45-3380 MAMANE ST HONOKAA, HI 96727	808-775-0528x	NO	NO
HUMAN SERVICES DEPT-SOCIAL SVC	PERSONNEL OFFICE	P.O. BOX 339 HONOLULU, HI 96809	808-586-4950x	NO	NO
INSIGHTS TO SUCCESS, INC	JOB PLACEMENT	75-5620 PALANI RD STE 105-A KAILUA KONA, HI 96740	808-326-2928x	NO	NO
INTERNAL POSTING OF POSITION AVAILABLE	KIKU-TV bulletin board	737 Bishop St #1430, Honolulu HI 96813	(808) 847-2021	YES	NO
ISLAND CAREER CENTER	DARREN ISOBE	1020 ISENBERG ST. HONOLULU, HI 96826	808-946-9675x	NO	NO
Japanese Chamber of Commerce	Jean	400 Hualani Street, #200 Hilo, HI 96720	808-934-0177	NO	NO
Jobcorps- Maui	Robert Upton	500 Ike Drive Makawo, HI 96768	808-579-8450	NO	NO
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KAUAI COMMUNITY COLLEGE	DEE-DEE	3-1901 KAUMUALII HWY LIHUE, HI 96766	808-245-8311x	NO	NO
Kauai Workforce Investment Board Office of Economic Development	Virginia Kapali	County Of Kauai 4444 Rice Street, Suite 200 Lihue, HI 96766	808-245-8210	NO	NO
KHNL	Bryan Kam	150-B Puuhale Road Honolulu, HI 96819	808-847-3246	NO	NO
KIKU WEBSITE	Pauline Lye (jobs@kikutv.com)	www.kikutv.com	(808) 847-2021	NO	NO

### EEO Public File Report

LDS EMPLOYMENT	NIKI HALEY	1120 KALIHI STREET HONOLULU, HI 96826	808-848-5627x	NO	NO
Network Enterprises, Inc.	Linda Canon	680 Iwilei Road Suite 695 Honolulu, HI 96801	808-521-7774	NO	NO
New Horizons Computer Learning Center	Peggy Brown	1585 Kapiolani Boulevard Suite 1000 Honolulu, HI 96814	808-947-4474	NO	NO
Oahu Workforce Investment Board	JoAnn Inamasu	2200 Main Street Suite 305, One Main Plaza Wailuku, HI 96793	808-279-7808	NO	NO
Office of Housing and Community Development	Edwin Taira	County of Hawaii - OHCD 50 Wailuku Drive Hilo, HI 96720	808-961-8379	NO	NO
Olelo Community Television	Dawn Mizirashi	1122 Mapunapuna Street Honolulu, HI 96819	808-834-0007	NO	NO
Our Redeemer Lutheran Church	William Shimkus	1404 University Avenue Honolulu, HI 96822	808-946-4223	NO	NO
Our Savior Lutheran Church and Social Services	Pam Laszio	98-1098 Moanalua Road Aiea, HI 96701	808-488-3654	NO	NO
PERSONAL REFERENCE	Andrew Imamura	737 Bishop St #1430, Honolulu HI 96813	(808) 847-2021	NO	NO
SALVATION ARMY	SOC. SVC/JOB POSTINGS	45-175 WAIKALUA RD KANEHOE, HI 96744	808-235-1408x	NO	NO
SALVATION ARMY	DAVID SHERIDAN	3624 WAOKANAKA ST HONOLULU, HI 96817	808-595-6371x	NO	NO
SALVATION ARMY	AZEZA	56 ONEAWA ST KAILUA, HI 96734	808-261-1756x	NO	NO
SALVATION ARMY	NANNETTE	485 KINOOLE ST HILO, HI 96720	808-935-5531x	NO	NO
SALVATION ARMY	PLEASE POST	98-612 MOANALUA LOOP AIEA, HI 96701	808-487-1636x	NO	NO
SALVATION ARMY	JOB PLACEMENT	4182 HARDY ST LIHUE, HI 96766	808-245-2571x	NO	NO
SALVATION ARMY	LT ROBERT SCHMIDT	4465 PUOLO RD HANAPEPE, HI 96716	808-335-5441x	NO	NO
SALVATION ARMY-FAMILY TREATMENT SVC	JOB POSTINGS	845 22ND AVE HONOLULU, HI 96816	808-732-2802x	NO	NO

### EEO Public File Report

Senior Community Services Employment Program-SCSEP	Pat Dison	1109 Maunakea Street 2nd floor Honolulu, HI 96817	808-521-4531	NO	NO
Skils'kin	Megan	1085 South Beretania Street Suite 200 Honolulu, HI 96814	808-792-8551	NO	NO
Spec Systems Corporation	Greg	1088 Bishop Street #1206 Honolulu, HI 96813	808-531-2511	NO	NO
THE HONOLULU ADVERTISER	Valerie Parker	605 Kapiolani Blvd, Honolulu HI 96813-3204	(808) 521-9111	NO	NO
University of Hawai-Manoa- Career Development Services	Myrtle Ching-Rappa	2600 Campus Road Honolulu, HI 96822	808-956-7007	NO	NO
University of Phoenix	Jade Shiroma	827 Fort Street Mall Honolulu, HI 96813	808-536-2686	NO	NO
WAIANAЕ NEIGHBORHOOD CENTER	JOB PLACEMENT	85-670 FARRINGTON HWY WAIANAЕ, HI 96792	808-696-7067x	NO	NO
Waikoloa Lutheran Church and Social Services	John Cassidy	683901 Paniolo Avenue Waikoloa, HI 96738	808-883-9255	NO	NO
Winners At Work- Abilities Unlimited	Roy Brooks	414 Kuwili Street Suite 103 Honolulu, HI 96817	808-532-2100	NO	NO
WORKFORCE DEVELOPMENT DIVISION	JOB PLACEMENT	777 KILAUEA AVE #121 HILO, HI 96720	808-974-4126x	NO	NO
WORKFORCE DEVELOPMENT DIVISION	JOB PLACEMENT	75 MAKAENA PL KAUNAKAKAI, HI 96748	808-553-3281x	NO	NO
WORKFORCE DEVELOPMENT DIVISION	EMPLOYMENT SERVICE UNIT	74-5565 LUHIA ST #C-4 KAILUA KONA, HI 96740	808-327-4470x	NO	NO
WORKFORCE DEVELOPMENT DIVISION	JOB PLACEMENT	45-1141 KAMEHAMEHA HWY KANEOHE, HI 96744	808-233-3700x	NO	NO
WORKFORCE DEVELOPMENT DIVISION	JOB PLACEMENT	830 PUNCHBOWL ST #112 HONOLULU, HI 96812	808-586-8700x	NO	NO
Total Resources: 68					
C. Total Number of Persons Interviewed For All Full-Time Vacancies Filled Between 2007-10-01 and 2008-09-28 (this will be a raw number):			10		
D. Total Number of Interviewees For All Full-Time Vacancies Filled Between 2007-10-01 and 2008-09-28 Per Recruitment/Referral Sources:					
Referral Source	Contact Person	Address	Tel #	Number of Interviewees Referred?	

## EEO Public File Report

REFERRAL	Lois Hamaguchi	415 S. Beretania Street, Honolulu HI 96813	(808) 586-0081	2	
THE HONOLULU ADVERTISER	Valerie Parker	605 Kapiolani Blvd, Honolulu HI 96813-3204	(808) 521-9111	4	
HAB JOB BANK	Jamie Hartnett	PO Box 22112, Honolulu HI 96823-2112	(808) 599-1455	1	
INTERNAL POSTING OF POSITION AVAILABLE	KIKU-TV bulletin board	737 Bishop St #1430, Honolulu HI 96813	(808) 847-2021	1	
KIKU WEBSITE	Pauline Lye (jobs@kikutv.com)	www.kikutv.com	(808) 847-2021	1	
PERSONAL REFERENCE	Andrew Imamura	737 Bishop St #1430, Honolulu HI 96813	(808) 847-2021	1	
<b>E. Outreach Activities:</b>					
Date	Other Outreach Activity	Description of Activity			
2007	HAB Annual Scholarship Program	Each year, HAB grants educational scholarships to high school and college students who are interested in pursuing a career in television. KIKU participates by broadcasting public service announcements soliciting applicants for the scholarship program.			
2007	Internship Program	This ongoing program is set up for college students and foreign nationals who are interested in gaining experience working in broadcasting. Interns are accepted in the departments that fit the area they have interest in. The intern spend between 4-6 weeks learning all facets involved in running a television station.			
2007	Outreach by Job Bank	Broadcast Compliance Services (BCS) lists KIKU job openings on its web site and sends announcements to over 30 different groups and schools etc whose membership includes substantial participation of women and minorities.			
2008	Company Mentoring Program	The KIKU mentoring program pairs individuals with more experienced people in the company in order to obtain good expamples and advice as they advance. The KIKU mentor and mentee will complete the "KIKU-TV Mentoring Agreement Form" to formalize the relationship. This satisfies two (2) of the outreach initiatives: 8. Establish a training program designed to enable station personnel to acquire skills that could qualify them for higher level positions. 9. Establish a mentoring program for the same purposes as no.8, above.			
2008	HAB Annual Scholarship Program	Each year, HAB grants educational scholarships to high school and college students who are interested in pursuing a career in television. KIKU participates by broadcasting public service announcements soliciting applicants for the scholarship program.			
2008	Internship Program	This ongoing program is set up for college students and foreign nationals who are interested in gaining experience working in broadcasting. Interns are accepted in the departments that fit the area they have interest in. The intern spend between 4-6 weeks learning all facets involved in running a television station.			
2008	Outreach by Job Bank	Broadcast Compliance Services (BCS) lists KIKU job openings on its web site and sends announcements to over 30 different groups and schools etc whose membership includes substantial participation of women and minorities.			
2008	Training to Management level Personnel	"Illegal Interview Questions" training on 9/19/07 in KIKU-TV conference room at 10:00am. Trainer: Pauline Lye Attendees: All management and supervisor staff at KIKU.			